

PRINCIPLES OF PARTNERSHIP

We believe that when we work together, everyone benefits. Partnership is a process that evolves over time. In our Partners in Permanency Project, we aim to live out these principles.

- **Sharing power & honoring everyone's strengths**

- Share important information with one another that could help the child(ren) thrive.
- Believe that everyone has something to offer

- **Showing respect**

- Respect each other's right to some privacy while sharing relevant family and child history.
- Respect each other's boundaries and develop mutually agreed upon plans for communication and information sharing.
- Speak positively about each other to model partnership and decrease confusion and anxiety for children.
- Keep appointments and stick to schedules to ensure consistency and predictability for the child(ren).

- **Listening & Learning**

- Ask good questions & aim to understand
- Participate in and come prepared for support group meetings

- **Handling conflict kindly and directly**

- Address partnership challenges with each other in a respectful and solution-focused manner.
- Ask for help early and often - we're in this together!

